

ORANGE COUNTY PUBLIC SCHOOLS
CLASSIFIED PAY SCHEDULE
Effective July 1, 2023

Job Grade	Job Title	Grade Range Minimum (Less than 1 full year of related exp)	Grade Range Minimum (1 full yr but less than 2 full yrs of related exp)	Grade Range Minimum (2 full yrs but less than 3 full yrs of related exp)	Grade Range Minimum (3 full yrs but less than 4 full yrs of related exp)	Grade Range Minimum (4 full yrs but less than 5 full yrs of related exp)	Grade Range Minimum (5 full yrs of related exp)*	Grade Range Maximum	Range
3	Custodian	\$15.40	\$15.55	\$15.71	\$15.86	\$16.02	\$16.17	\$21.09	\$5.69
	Ed. Paraprofessional Basic Certified								
	Ed Paraprofessional Pre-K Certified								
	Ed. Paraprofessional Title I Certified								
	Extended Day Clerk								
	Recycling/Parking Attendant								
	Security Attendant								
	School Food Service Assistant I								
	Support Services Clerk II								
4	Ed. Paraprofessional Phys Ed. Certified	\$15.68	\$15.84	\$15.99	\$16.15	\$16.31	\$16.46	\$21.46	\$5.78
	Media Clerk I								
	School Clerk								
	School Food Service Assistant II								
5	Attendance/Records Clerk	\$15.97	\$16.13	\$16.29	\$16.45	\$16.61	\$16.77	\$21.84	\$5.87
	Bus Monitor								
	Custodian Resident								
	Ed. Paraprofessional Bilingual, Arabic, Certified								
	Ed. Paraprofessional Bilingual, Chinese, Certified								
	Ed. Paraprofessional Bilingual, Creole, Certified								
	Ed. Paraprofessional Bilingual, French, Certified								
	Ed. Paraprofessional Bilingual, German, Certified								
	Ed. Paraprofessional Bilingual, Haitian-Creole, Certified								
	Ed. Paraprofessional Bilingual, Portuguese, Certified								
	Ed. Paraprofessional Bilingual, Russian, Certified								
	Ed. Paraprofessional Bilingual, Spanish, Certified								
	Ed. Paraprofessional Bilingual, Urdu, Certified								
	Ed. Paraprofessional Bilingual, Vietnamese, Certified								
	Grounds/Landscaper I								
	Media Clerk II								
	Purchasing Clerk								
	School Health Assistant								

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6	Ed. Paraprofessional Computer Lab, Certified	\$16.27	\$16.43	\$16.60	\$16.76	\$16.92	\$17.08	\$23.11	\$6.84
	Ed. Paraprofessional Exceptional Ed, Certified								
	Garage Assistant								
	General Technical Support								
	Mail Services Clerk								
	Storekeeper/Warehouse Technician I								
	Support Services Clerk III								
	Support Services Clerk III, Bilingual, Spanish								
7	Customer Relations Clerk	\$16.57	\$16.74	\$16.90	\$17.07	\$17.23	\$17.40	\$24.42	\$7.85
	Ed. Paraprofessional Severely Handicapped, Certified								
	Ed. Paraprofessional Sign Language, Certified								
	Finance/Payroll Clerk I								
	Grounds/Landscaper II								
	Registrar, Bilingual, Haitian/Creole								
	Registrar, CTE								
	Registrar								
	School Food Service Assistant III								
8	Courier Driver	\$16.88	\$17.05	\$17.22	\$17.39	\$17.56	\$17.72	\$25.77	\$8.89
	Custodial Crew Leader								
	Financial Aid Assistant								
	Permanent Substitute, 2 yr Degree								
	Printing Production Assistant								
	Secretary								
	Secretary, Bilingual, Spanish								
	Storekeeper/Warehouse Technician II								
9	Auto Refinisher I	\$17.19	\$17.36	\$17.53	\$17.71	\$17.88	\$18.05	\$26.22	\$9.03
	Bus Inspection Clerk								
	Bus Operator								
	Customer Service Technician								
	Delivery Operator								
	Finance/Payroll Clerk II								
	Grounds/Landscaper III Crew Leader								
	Licensed Practical Nurse (LPN) I								
	Personnel/Benefits Clerk								
	School Bookkeeper								
	Student Enrollment Support Clerk								
	Video Services Coordinator								
	Welder								

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10	Bus Operator, Sub Relief	\$17.42	\$17.59	\$17.77	\$17.94	\$18.12	\$18.29	\$27.69	\$10.27
	Carpenter								
	Communications Technician								
	Custodial Crew Leader Master								
	Insurance/Benefits Clerk								
	Irrigation Tech								
	Materials Expeditor								
	Painter								
	Plumber								
	Procurement Clerk								
	Program Monitor, Certified								
	Roofer								
	School Secretary								
	Storekeeper/Warehouse Tech Master								
	Transportation Payroll Clerk								
	Truck Driver Heavy								
	Upholsterer and Glazier								
11	Administrative Secretary	\$17.66	\$17.84	\$18.01	\$18.19	\$18.37	\$18.54	\$28.20	\$10.54
	Auto Refinisher II								
	Building Services Technician I								
	Bus Route Dispatcher								
	CDL Examiner								
	Driver Trainer								
	Employment Coordinator								
	Finance/Payroll Clerk III								
	Fleet Technician I								
	HR Compliance Coordinator								
	Insurance Benefit Coordinator, I								
	Kitchen Services Technician I								
	Locksmith								
	Payroll Practitioner I								
	Permanent Substitute, 4 yr Degree								
	Property Auditor								
	Records Management Coordinator								
	School Secretary/Bookkeeper								
	Section Leader								
	Technology Inventory Specialist								
	Telecommunications Support Technician								
	Telecommunications Technician								
	Video Production Assistant								
	Volunteer Coordinator								

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12	Air Conditioning Technician	\$17.90	\$18.08	\$18.26	\$18.44	\$18.62	\$18.80	\$31.10	\$13.20
	Administrative Specialist								
	Bus Operator Lead								
	Cabinet Maker								
	Carpenter Master								
	Communications Technician Master (Transportation)								
	Data Specialist, State Reporting								
	Delivery Operator, Lead								
	Electrician								
	Finance Specialist								
	Fixed Assets Specialist								
	Grounds/Landscaping Chemical Tech								
	Heating/Boiler Technician								
	Insurance Benefit Coordinator, II								
	Irrigation Tech M								
	Licensed Practical Nurse (LPN) II								
	P/O Therapy Assistant								
	Painter Master								
	Plumber Master								
	Roofer Master								
	Security Screener Specialist								
	Uniformed Security Officer - District								
	Uniformed Security Officer - Exceptional Student Education (ESE)								
	Uniformed Security Officer - School								
	Welder Master								
13	Auto Refinisher Master	\$18.14	\$18.32	\$18.50	\$18.68	\$18.87	\$19.05	\$31.50	\$13.36
	Building Services Technician II								
	Custodial Technician								
	Draftsperson								
	Energy Control Scheduler								
	Fleet Parts Inventory Coordinator (Transportation)								
	Fleet Parts Specialist								
	Fleet Technician II								
	Financial Aid Coordinator								
	Fire Alarm Technician								
	Heavy Equipment Operator								
	HR Compliance Coordinator, Senior								
	Insurance Benefit Coordinator, Senior								
	Kitchen Services Technician II								
	Payroll Practitioner II								
	Program Assistant, Basic, Certified								

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13	Program Assistant, Bilingual, Haitian/Creole, Certified	\$18.14	\$18.32	\$18.50	\$18.68	\$18.87	\$19.05	\$31.50	\$13.36
	Program Assistant, Bilingual, Spanish, Certified								
	Program Assistant, CTE, Certified								
	Program Assistant, District ESE Specialist, Certified								
	Program Assistant, ESE, Certified								
	Program Assistant, ESE Post HS Employment Spec, C								
	Program Assistant, Horticulture, Certified								
	Program Assistant, Job Coach, Certified								
	Program Assistant, Parenting, Bilingual, Creole, Certified								
	Program Assistant, Parenting, Bilingual, Portuguese, Certified								
	Program Assistant, Parenting, Bilingual, Spanish, Certified								
	Program Assistant, Parenting, Certified								
	Program Assistant, PASS, Certified								
	Program Assistant, STEM, Certified (TIF Grant)								
	Program Coordinator								
	Program Coordinator, CTE								
	Program Coordinator, Ext Day								
	Program Coordinator, Parent and Engagement Liaison								
	Program Coordinator, Parent and Engagement Liaison Title I								
	Program Coordinator, Parent and Engagement Bilingual Liaison								
	Program Coordinator, Parent and Engagement Bilingual Liaison Title I								
	Program Coordinator, Secondary Engagement Liaison, Title I								
	Routing and Operations Coordinator								
	School Food Service Assistant Lead								
	Security Systems Technician								
	Senior Employment Coordinator								
	Site-Based Payroll Coordinator								
	Small Engine Mechanic								
	Telecommunications Technician Master								
	Transportation Electronics Tech								
	Truck Driver Heavy Master								
14	Accounting Specialist	\$18.34	\$18.52	\$18.71	\$18.89	\$19.07	\$19.26	\$31.82	\$13.48
	Air Conditioning Technician Master								
	Cabinet Maker Master								
	Communication Specialist I (Safety and Security)								
	Database Coordinator								
	Educational Captionist & Sign Language Interpreter Level 1								
	Electrician Master								
	Heating/Boiler Technician Master								
	Heavy Equipment Operator, Master								
	Microcomputer Repair Technician								
	Refrigeration Tech Master								

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15	Budget Specialist	\$18.54	\$18.73	\$18.91	\$19.10	\$19.28	\$19.47	\$32.15	\$13.61
	Building Automation Technician Master								
	Building Permit Technician								
	Executive Assistant								
	Finance Specialist II								
	Fire Alarm Technician Master								
	Logistics Technician								
	Operations and Maintenance Scheduler								
	Payroll Practitioner III								
	Transportation Electronics Tech, Master								
	Uniformed Security Guard Shift Coordinator								
	User Services Scheduler								
16	Bus Route Specialist	\$18.65	\$18.84	\$19.02	\$19.21	\$19.40	\$19.58	\$36.35	\$17.70
	Communication Specialist II (Safety and Security)								
	Fire Prevention Tech								
	Fleet Technician III								
	Help Desk Support Representative								
	Insurance Benefits Systems Specialist								
	Microcomputer Repair Technician Lead								
	Operations & Maintenance Planner								
	Operations & Maintenance Safety Tech								
	Personnel Specialist								
	Quality Assurance Tech (Facilities)								
	Quality Assurance Technician (Food Service)								
	Retirement Specialist								
	Student Enrollment Specialist								
	Sustainability Specialist								
	Technology Support Representative								
	Trades Tech I (Maintenance)								
	Transportation Specialist								
	Video Production Technician								
	Wellness Program Coordinator								

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17	Braille & Tactile Materials Specialist I	\$18.67	\$18.86	\$19.04	\$19.23	\$19.42	\$19.60	\$37.20	\$18.53
	Certification Specialist								
	Culinary/Catering Representative								
	District Records Management Specialist								
	Draftsperson Master								
	Educational Captionist & Sign Language Interpreter Level 2								
	Fleet Services Coordinator								
	Senior Budget Specialist								
	Senior Executive Assistant								
	Senior Finance/Payroll Specialist								
	Senior Payroll Practitioner								
	Trades Tech II (Maintenance)								
	Training Representative								
	Training Representative (Extended Day)								
	Training Representative (Facilities Services)								
	Training Representative (Food Service)								
	Training Representative (Transportation)								
	Video Producer/Director								
18	Braille & Tactile Materials Specialist II	\$19.75	\$19.95	\$20.15	\$20.34	\$20.54	\$20.74	\$39.73	\$19.98
	Communication Specialist, Senior (Safety and Security)								
	Data Quality Specialist (Alternative Education)								
	Data Specialist, Sr, State Reporting								
	Educational Captionist & Sign Language Interpreter Level 3								
	Events Coordinator (Marketing and Events)								
	Events Coordinator (Food Service/Culinary)								
	Facilities Controls Specialist								
	Fleet Technician IV								
	Graphic Arts Coordinator								
	Help Desk Support Representative, Senior								
	Mobile Culinary/Catering Representative								
	Network Operator								
	Paralegal								
	Technology Support Representative, Senior								
	Webmaster								

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